

Lake County Sportsman's Club

Dues Policy 2018-01

Amended Dec 2020

1. Applicable Goals

Lake County Sportsman's Club Board members are continuously looking for ways to keep the annual dues to a minimum. Membership dues are a large factor in keeping the organization going. Unpaid dues can cause a significant disruption in work progress and dues administration.

The Lake County Sportsman's Club is also striving to make significant improvements to the property, structures, and functions available for the membership. To make these improvements there are costs. A way to help keep costs down, the membership will tackle a lot of the improvements on their own instead of hiring it out.

Within every organization there always seems to be a struggle in having enough hands to help with the various tasks. Other organizations have a mandatory "hours worked" for each member to keep their membership. At this time, we do not want to make work hours mandatory, and we recognize our membership's vast geographic diversity. However, in trying to improve cooperation it has been determined that one way to resolve this issue would be by creating options that offer credit to be applied toward membership dues. At the same time, we must collect a minimum amount of dues.

With the organization trying to improve the property, the availability of functions, selling of tickets for fundraising, building structures, or any other deed that arises, all these duties/tasks take person-hours. As a benefit, it has been decided to benefit the people who are offering their services. With these goals in mind, the dues policy is described below.

2. Membership Dues Rates

- A. The amount of dues owed shall be reviewed by the Board of Directors annually at the Regular Board of Director's Meeting in January of each year and may be adjusted when recommended by the Board of Directors and approved by a majority of Members voting at a subsequent Membership Meeting.
- B. Each member shall be notified of the proposed change in dues via email or hardcopy writing at the member's last known address at least two (2) weeks prior to the meeting at which a vote will be taken.
- C. Changes in the amount of the dues will be effective at the beginning of the following membership year. The membership year starts the third Tuesday of May.
- D. Membership dues for 2021 are:
 1. Regular Membership = \$50
 2. Senior Membership (over 65) = \$25
 3. Family Membership (immediate family members under 18 years old) = \$100
 4. Family Membership Sr. = \$50
 5. Escorted Day Member = \$5.00/day
- E. Membership dues for 2022 and subsequent years, unless changed, are:
 1. Regular Membership = \$100
 2. Senior Membership (over 65) = \$50
 3. Family Membership (immediate family members under 18 years old) = \$200
 4. Family Membership Sr. = \$100
 5. Escorted Day Member = \$5.00/day

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- F. Any exceptions (e.g. Exceptions for Disabled Veterans, unique fiscal constraints, etc.) to the dues amounts have to be approved by the Board.

3. Payment of Dues

- A. In April of each year, the Treasurer will email or hardcopy mail a notification to each member that had not yet paid their dues and that their dues should be paid by May's Membership Meeting.
- B. Dues shall be paid annually, no later than the Membership Meeting held in May of each calendar year.

4. Late Payment of Dues

Renewal dues paid after the third Tuesday of May are subject to a \$20.00 late fee. New members joining after the third Tuesday of May are NOT subject to the late fee.

5. New Member Dues Paid after November 1

New members who join the organization after November 1 shall have their dues also apply to the following calendar year.

6. Credit towards Dues for Hours Worked

- A. Starting January 2021, every member is expected to donate time toward work that needs to be done to support and/or improve the organization. Members who work 10 hours annually will be given a 50% credit toward the next year's dues. Members who work 5 hours will be given a 25% credit towards their dues. Members who do not meet this expectation will be expected to pay full annual dues amount.
- B. Sign-in sheets shall record the member's name, date, project worked on and number of hours worked. Blank sign-in sheets will be kept in the Pavilion. It is the responsibility of each member to record their own time. The Treasurer will periodically collect and tally all sign in sheets and provide an annual report to the Board in January of each year. The resulting report will be published so that all members are aware of their progress. Hours accrued will apply credit toward the next year's dues. Each member's hours will be reset to zero on January 1 of each year.

7. Student Hunter's Safety Credit

- A. Students that graduate from our Hunter's Safety class shall be given a free one-year membership to the organization. (Students < 17 years old must be escorted by an adult when shooting on the range.)
- B. The class Lead Instructor shall provide the Treasurer a list of all graduate students within 10 days of each class.

8. Unpaid Member Removal Process

- A. In May of each year, during the Board Meeting, the Treasurer will present a compiled list of members who have not paid their annual dues. The Treasurer will contact by email, phone, or written notice to these members, stating that they have until the meeting in June to pay their annual dues and late fee.

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- B. In July of each year, any members who have not submitted their annual dues will be removed from the membership roster and communication lists. The President shall notify the involved member of these actions and that they no longer have access to the range. If you allow membership to lapse, the individual will have to reapply for membership, and renewal is subject to Board approval.

- C. In July, the President shall then determine a new gate combination and the Secretary shall notify all members of the new gate combination via Email or hardcopy mail. Ten days after the notification, the gate combination shall be changed.